

SACRS SPRING CONFERENCE 2025

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Certificate of Added Qualification in Forensic Psychiatry

**Understanding the Applicant's Journey: Mental Health
Perspectives in Disability Retirement**



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A Summary of the IME Interview Process

- Demographic Information
 - Current Work History
 - Job Description and Actual Duties
 - Disciplinary Issues
 - Promotions
 - Hours
 - Salary
- Physical Injuries
 - Industrial Nature of Injury
 - Periods of Temporary Total/Partial Disability
 - Work restrictions
 - Treatment
 - Pain
- Psychological Impact
- Psychological Injuries
 - Trauma
 - Work Stressors (supervisors, co-workers, public, management)
 - Work Load
 - Symptoms (Anxiety, depression, vegetative sleep, appetite, sex, memory and concentration, confidence, nightmares, flashbacks)
- Past medical History (Psychiatric and Physical)

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A Summary of the IME Interview Process

- Background Information
 - Birth Location
 - Parental History (Living, deceased, occupations)
 - Siblings
 - Divorce/Separation
 - Family History of Mental Illness
- Educational History
 - Performance
 - Discipline
 - Graduation
 - Extra curricular activities
- Marital History- Married/Divorced
- Miscellaneous History
 - Criminal
 - Military
 - Drug/Alcohol use
 - Victim of abuse/violence

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ANXIETY

- Reassurance
- Patience
- limit setting



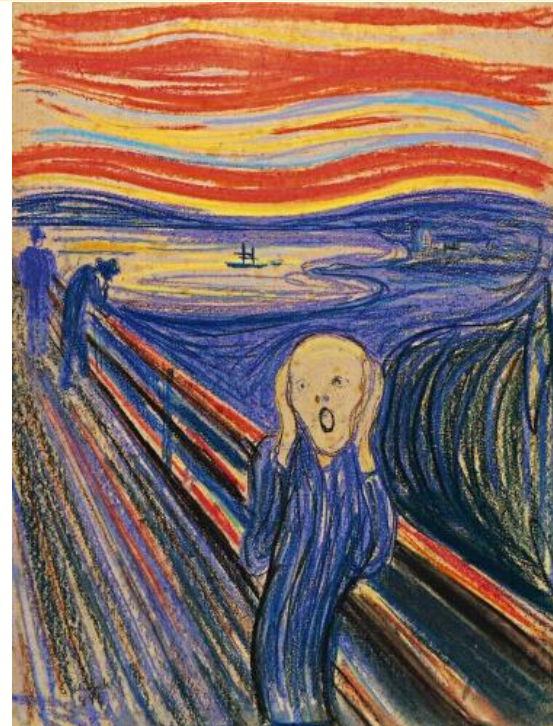
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POST TRAUMATIC STRESS DISORDER

- Avoidance
- Eagerness
- Not reliving experience



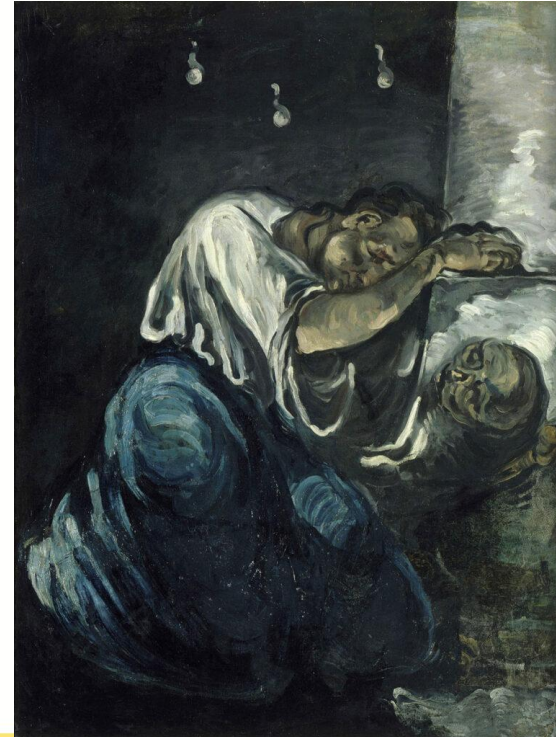
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DEPRESSION

- Real medical condition
- Not just “in the patient’s head”
- Procrastination
- Memory failure
- Paralysis in extreme cases
- Need assistance

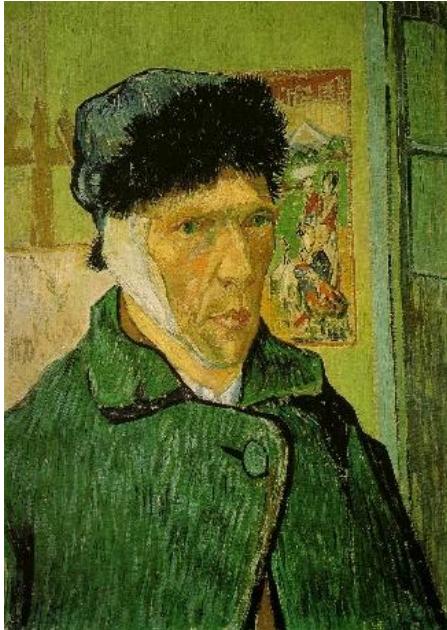


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BIPOLAR DISORDER



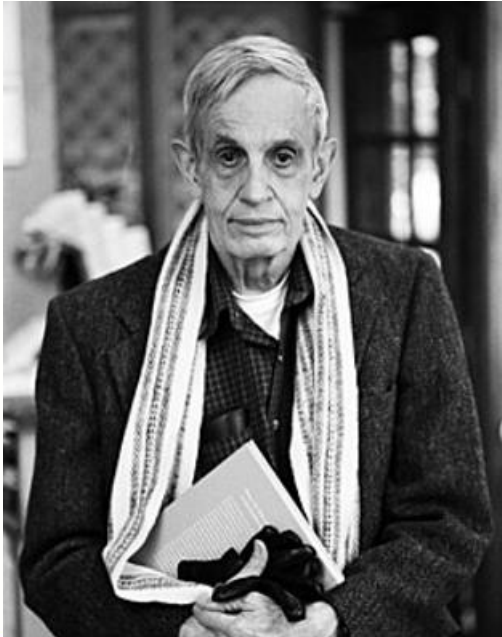
- Depression
- Mania
- Grandiosity
- Pressured speech
- Distortions
- Flights of ideas
- Easily irritated
- Overly inclusive

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SCHIZOPHRENIA



- Paranoia
- Tact
- Careful not to get included in their delusion
- Avoid reacting to provocation
- Disorganized
- Poor ego strength (requires assistance to boost it)
- Denial of difficulties

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OBSESSIVE COMPULSIVE DISORDER/ATTENTION- DEFICIT/HYPERACTIVITY DISORDER

- Need Structure
- Procrastination
- Deadlines
- Work best under last minute pressure

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QUESTIONS?